

# CEO Commitment Awards 2007

Recognizing Excellence in the Environment, Safety and Community



## 2007 Commitment to the Environment Award

Aggregate Industries is pleased to announce the winner of the 2007 Commitment to the Environment Award is the North Central Region.



The North Central Region went above and beyond environmental expectations and in several categories scored in the top 5% of the industry for their environmental efforts during 2007. These categories included Environmental Best Practice, Effect on Waste Management and Innovation of Project.

The North Central Region implemented three Innovation Equipment Ideas and two Creative Containment Improvements in regards to the Federal Oil Pollution Prevention Regulations and Clean Water Act. A description of the Innovative Equipment installed is below:

- Drip-less pumps on crushers,
- Submersible pumps for outdoor diesel and gasoline tanks,
- Engine replacement for the slack line excavator,
- Portable fiberglass containment for portable generator set, and
- Double walled tank installation for portable operations.



Plant Manager Rick McGuigan's actions led to a permanent solution to install drip-less pumps to eliminate the oil weep by working proactively with the crushing equipment manufacturer.

Right: Fiberglass containment for portable generators provides an effective and compliant means of secondary containment.



## Commitment to the Environment Award



The North Central Region has shown great pollution prevention and waste minimization efforts that contribute to not only cost savings but to Aggregate Industries commitment to the environment. The Region will receive an award plaque and a prize of \$10,000, to be used at the discretion of Regional President Norm Jagger on behalf of the employees.

Joel Nickel  
U.S. Environmental Manager



Switching to double-walled tanks ensures compliance and containment at several sites that operate near bodies of water.

## 2007 Commitment to Safety Award

Aggregate Industries Southwest Region has been selected as winner of the 2007 Commitment to Safety Award.

This award is presented to the Region with the best overall safety statistics as well as having initiated or improving programs and processes that contributed to an improvement in safety results.

Within Aggregate Industries, the Southwest Region experienced the lowest overall injury rate (2.84 per 100 employees) and the second lowest Lost Time Injury (LTI) Rate (0.77 per 1,000,000 hours). Eighty-five percent (85%) of the Southwest Region's business is heavy construction and this industry has a higher injury rate than the other businesses that are a part of Aggregate Industries. The Southwest Region's rates are three times lower than the highway construction sector.

These rates represent a 92% reduction in LTI's and a 79% reduction in total injuries over the past three years. In addition, the region has experienced a 91% reduction in the Severity Rate over the same period. The region's



commitment to safety was also recently recognized by the industry by winning the prestigious national "Sentinels of Safety Award" for their mining safety performance at Sloan Quarry.

Two focus areas of the Southwest Region have been that of defensive driving and reversing vehicles. All drivers are trained using the Smith Defensive Driving System and review a different specific driving technique each month.



The Sloan Quarry team in Las Vegas, Nevada were nationally recognized by winning the Sentinels of Safety Award for their exceptional safety performance.

## Commitment to Safety Award

The Region purchased and installed eight reversing cameras on tack distribution trucks during the past year.

Additionally, the Southwest Region improved their behavioral observation process by targeting risk-based behaviors. Feedback to employees from this process continues to improve safety awareness. The Southwest Region will receive an award plaque and a prize of \$10,000, to be used at the discretion of Regional President Pat Ward on behalf of the employees.

Mike O'Toole  
Director, Health and Safety



The Southwest Region's volume of heavy construction work accounts for a large majority of their business, yet they still realized an excellent safety performance in 2007.

## 2007 Commitment to Community Award

The winner of Commitment to Community Award is the North Central Region for its community engagement plan and their region-wide commitment to making community engagement a fundamental component of every-day business.

The region's stakeholder engagement efforts, approach to responding to community complaints and concerns and innovative means of reaching out to and including the community through unique events and activities have set the standard for what constitutes Best Practices across the company.

Furthermore, the region has demonstrated that its community efforts have directly led to a substantial business impact by extending operating hours at Elk River, Empire, Lakeville, Larson, Nelson and St. Croix.



Far Left: Educating local youth about aggregate operations is a key aspect of the North Central Region's community engagement activities.

Right: The Mississippi River plays a key role for the North Central Region, as both a means for transporting aggregates to the marketplace and to educate members of the local community about our business.

The North Central Region uses the Mississippi River as a key means of transport for aggregates, and celebrates this by participating in the annual Mississippi Barge Ride. This event continues to provide the local community with an opportunity to learn about our business and demonstrate our commitment to the conservation and sustainability of this important and iconic river.





Left: Listening to the concerns of local community members is an important part of the North Central Region's community engagement plans.

Right: The American Cancer Society's Relay for Life is just one of the many groups that have been supported historically by the North Central Region.



What currently separates the North Central Region from our other regions is their consistent approach and the way that they connect all of their individual efforts into a comprehensive, employee-wide approach that has positioned the company as a vital and supported member of the communities in which they operate. This approach has moved the company away from a reactive method of engagement and has helped to ensure that the region rarely has to deal with problems associated with its efforts to secure permits, obtain approval for land deals, and has further minimized if not eliminated any significant opposition to the company in Minnesota and North Dakota.

The region's approach demonstrates that a consistent and honest effort to engage the community PRIOR to major decisions being made can lead to a mutually respectful and supportive relationship between the company, State and local government, civic groups, community leaders and residents. The North Central Region will receive an award plaque and a prize of \$10,000, to be used at the discretion of Regional President Norm Jagger on behalf of the employees.

Derek Young  
Manager, Corporate Social Responsibility